

**Additional Financial Requirements**

**APPENDIX 3**

Type of Financial Pressure	Description of Requirement	Note for financial planning only			Total £m
		2021/22 £m	2022/23 £m	2023/24 £m	
<b>Directorate:</b> <b>Director:</b> <b>Portfolio Holder:</b>	<b>Adults Services</b> <b>Mel Lock</b> <b>Cllr. David Huxtable</b>				
Inflation	Pay, Contractual and General Inflation	5.504	5.775	5.164	<b>16.443</b>
Demographic / Additional Demands	Demographic Increases for Adults, Learning Disabilities and Mental Health	6.342	3.834	4.093	<b>14.269</b>
Additional Budget Requirements	CAB - Local Assistance Scheme - Budget given instead of ongoing use of Corporate Contingency	0.107	0.000	0.000	<b>0.107</b>
<b>Total</b>		<b>11.953</b>	<b>9.609</b>	<b>9.257</b>	<b>30.819</b>
<b>Directorate:</b> <b>Director:</b> <b>Portfolio Holder:</b>	<b>Children's Services</b> <b>Julian Wooster</b> <b>Cllr. Frances Nicholson. Cllr Faye Purbrick</b>				
Inflation	Pay, Contractual and General Inflation	3.287	3.465	3.270	<b>10.022</b>
Additional Budget Requirements	Reversals of once-off budget from previous years	(0.216)	0.000	0.000	<b>(0.216)</b>
Demographic / Additional Demands	Demographic and demand increases for Children Looked After, Children in Need and SEND	3.127	1.667	1.217	<b>6.010</b>
Additional Budget Requirements	Safe Families, Educational Psychology locums and Community Fund, grant reduction	0.370	0.400	(0.050)	<b>0.720</b>
<b>Total</b>		<b>6.567</b>	<b>5.532</b>	<b>4.437</b>	<b>16.536</b>

Type of Financial Pressure	Description of Requirement	Note for financial planning only			Total £m
		2021/22 £m	2022/23 £m	2023/24 £m	
<b>Directorate:</b> <b>Director:</b> <b>Portfolio Holder:</b>	<b>Economic &amp; Community Infrastructure Services</b> <b>Paula Hewitt</b> <b>Cllr Clare Paul, Cllr David Hall, Cllr John Woodman, Cllr Mandy Chilcott</b>				
Inflation	Pay, Contractual and General Inflation	2.820	3.233	1.460	<b>7.513</b>
Demographic / Additional Demands	Various	0.301	(0.481)	1.290	<b>1.110</b>
Additional Budget Requirements	Reversals of once-off budget from previous years	(4.664)	(3.576)	0.000	<b>(8.240)</b>
Additional Budget Requirements	Growth: Additional Tree Maintenance, Ash Die Back & Climate Change	0.627	0.177	0.250	<b>1.054</b>
<b>Total</b>		<b>(0.916)</b>	<b>(0.647)</b>	<b>3.000</b>	<b>1.437</b>
<b>Directorate:</b> <b>Director:</b> <b>Portfolio Holder:</b>	<b>Corporate Affairs</b> <b>Simon Clifford</b> <b>Cllr. Faye Purbrick, Cllr Christine Lawrence</b>				
Inflation	Pay, Contractual and General Inflation	0.287	0.466	0.372	<b>1.125</b>
Additional Budget Requirements	Reversal of Once off budget from previous years	0.306	(0.169)	0.000	<b>0.137</b>
Additional Budget Requirements	ICT Budget Rebase	0.205	0.473	0.000	<b>0.678</b>
<b>Total</b>		<b>0.797</b>	<b>0.770</b>	<b>0.372</b>	<b>1.939</b>
<b>Directorate:</b> <b>Director:</b> <b>Portfolio Holder:</b>	<b>HR &amp; OD and Community Governance/Legal Services</b> <b>Chris Squire</b> <b>Cllr Mandy Chilcott</b>				
Inflation	Pay, Contractual and General Inflation	0.145	0.250	0.204	<b>0.599</b>
Demographic / Additional Demands	Appointment of part-time Area Coroner to support the County Coroner	0.050	0.000	0.000	<b>0.050</b>
Additional Budget Requirements	Reversal of Once off budget from previous years	0.145	(0.055)	0.000	<b>0.090</b>
<b>Total</b>		<b>0.340</b>	<b>0.195</b>	<b>0.204</b>	<b>0.739</b>

Type of Financial Pressure	Description of Requirement	2021/22 £m	Note for financial planning only		Total £m
			2022/23 £m	2023/24 £m	
<b>Directorate:</b> <b>Director:</b> <b>Portfolio Holder:</b>	<b>Finance</b> <b>Jason Vaughan</b> <b>Cllr. Mandy Chilcott</b>				
Inflation	Pay, Contractual and General Inflation	0.079	0.139	0.118	<b>0.337</b>
Demographic / Additional Demands	Loss of income as Risk Management Officer funding as no longer to be recharged to Insurance Fund	0.000	0.000	0.046	<b>0.046</b>
<b>Total</b>		<b>0.079</b>	<b>0.139</b>	<b>0.164</b>	<b>0.382</b>
<b>Directorate:</b> <b>Director:</b> <b>Portfolio Holder:</b>	<b>Public Health</b> <b>Trudi Grant</b> <b>Cllr Clare Paul</b>				
Inflation	Pay, Contractual and General Inflation	0.006	0.010	0.008	<b>0.024</b>
Additional Budget Requirements	Reversal of Once off budget from previous years	(0.692)	0.000	0.000	<b>(0.692)</b>
<b>Total</b>		<b>(0.686)</b>	<b>0.010</b>	<b>0.008</b>	<b>(0.668)</b>
<b>Directorate:</b> <b>Director:</b> <b>Portfolio Holder:</b>	<b>Non-Service</b> <b>Jason Vaughan</b> <b>Cllr. Mandy Chilcott</b>				
Inflation	Pay, Contractual and General Inflation	0.009	0.006	0.006	<b>0.021</b>
Additional Budget Requirements	Apprenticeship Levy and IFCA, pensions deficit, external audit fee, and EA Levy	0.285	0.241	0.016	<b>0.542</b>
Additional Budget Requirements	Changes in funding the capital programme and Investment Income	(0.831)	2.775	1.322	<b>3.266</b>
<b>Total</b>		<b>(0.537)</b>	<b>3.022</b>	<b>1.344</b>	<b>3.829</b>
<b>Total Additional Financial Requirements</b>		<b>17.598</b>	<b>18.630</b>	<b>18.786</b>	<b>55.014</b>